



The Fairfield City Board of Education is seeking an experienced education leader with a demonstrated ability to raise student achievement and effectively lead the administrative team. The board expects the successful candidate to be:

- Visionary, goal-oriented and committed to long-term planning;
- Able to work with and generate support from the board;
- Skilled at analyzing data and solving problems;
- Able to think outside the box; and
- Effective at communication.

## Qualifications

Alabama law requires the superintendent be chosen for general fitness and character; hold a degree from a recognized four-year college or university; and be knowledgeable in school administration. A master's degree is required but a doctorate is preferred. The successful candidate also must hold or be eligible for the appropriate certification to serve as a superintendent in Alabama.

## Salary

The base salary for the position will be **\$120,000-\$135,000** but will be negotiated based on qualifications and years of successful experience.

## SEARCH TIMELINE

Application deadline	May 23, 2018
Interviews	June 6-13, 2018
Superintendent begins	Early July 2018

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting <https://www.applitrack.com/alabamaschoolboards/onlineapp/>. You must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org) to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

## Send Transcripts to:

Alabama Association of School Boards  
P.O. Box 4980  
Montgomery, AL 36103-4980  
or [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org)

**Applications must be completed and transcripts received by  
May 23, 2018**

For additional information, contact **Dr. James Wright** at 334-315-6853 or [jwright@consultpdllc.com](mailto:jwright@consultpdllc.com)

# SUPERINTENDENT SEARCH



**DEADLINE: MAY 23, 2018**

## ABOUT US



Fairfield City Schools is successfully implementing innovations in all academic areas. Elementary academic innovations include ACT CAMP Program ( College Admissions Made Possible), Pre-AP Reading and Math Classes (Grades 5 and 6), and Academic Academies focusing on business/finance (C.J. Donald Elementary), engineering (Glen Oaks Elementary), and health sciences (Robinson Elementary).

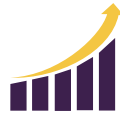
The high school has a solid traditional program that is enhanced by advanced course offerings in all content areas: AP courses (grades 11 and 12), Pre-AP courses (grades 9 and 10), Honors Courses (grades 7 and 8), and dual enrollment programs. Also, the high school has ACT CAMP (College Admissions Made Possible), Credit Advancement, Golden Circle, dual enrollment and an excellent fine arts program. A partnership with Alabama Workforce Training Center allows high school students to achieve career readiness in 21 areas.

Technology initiatives totaling \$2.6 million have led to the upgrading of the infrastructure with wired and wireless access to all classrooms, new equipment and devices for staff and students, and 17 mobile computer labs. Fairfield City Schools utilizes online registration. In addition to an investment in technology initiatives, an investment of \$11 million dollars has added a Performing Arts Center and additional athletic facilities.

## ABOUT OUR SYSTEM

### FINANCIAL

Expenditures: \$18,800,084



Federal 15%  
State 60%  
Local 25%

### SCHOOLS



Total: 5  
PreK: 1  
Elementary: 3  
Middle/High: 1

### STUDENTS



Total Students: 1827  
Black: 98%  
Other: 2%

### FACULTY & STAFF



Total: 207  
Teachers: 117  
Librarians: 4  
Counselors: 5  
Administrators: 15  
Support Personnel: 66

## OUR COMMUNITY



Located in western Jefferson County, Fairfield is part of the Birmingham metropolitan area. Its small size – only about 11,000 residents – gives it a decidedly small-town feel. But because of its proximity to Birmingham and the sprawling metro area, the city offers residents easy access to a wide array of cultural, social and religious activities. Among the nearby attractions are the Birmingham Civil Rights Institute, the McWane Science Center, Sloss Furnaces arts center and the Barber Vintage Motorsports Museum. In addition, the metro area has numerous recreational areas, including Red Mountain, which hosts outdoor concerts and other events; Ruffner Mountain Nature Preserve; Oak Mountain State Park; and the Birmingham Zoo.

Fairfield also is home to Miles College, a private, liberal arts historically black college with 1,700 students.