

OUR SEARCH FOR A VISIONARY LEADER

The Gadsden City Board of Education is seeking an experienced education leader with a demonstrated ability to raise student achievement and effectively lead the administrative team. The board expects the successful candidate to be:

- Visionary, goal-oriented and committed to long-term planning;
- Effective in leading a diverse team and serving a diverse community;
- Skilled at analyzing and solving problems;
- Knowledgeable of budget and financial affairs; and
- Able to generate community support.

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also must have or be eligible for the appropriate certification to serve as a superintendent in Alabama; hold a degree from an accredited four-year college or university; have three years of successful experience as a teacher, principal, supervisor, superintendent, education administrator or instructor in school administration; and have at least five years of experience in public school work. A master's degree is required.

The base salary for the position will be \$150,000 to \$170,000, but will be negotiated based on qualifications and years of successful experience.

SEARCH TIMELINE

Application deadline	March 16, 2018
Interviews	April 10-17, 2018
Superintendent begins	July 1, 2018

APPLICATION PROCESS

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting <https://www.applitrack.com/alabamaschoolboards/onlineapp/>. You must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

Send Transcripts to:

Alabama Association of School Boards
P.O. Box 4980,
Montgomery, AL 36103-4980
or SuperintendentSearch@AlabamaSchoolBoards.org

Applications must be completed and transcripts received by
March 16, 2018

For additional information, contact Dr. James Wright at 334-315-6853 and Dr. Linda Ingram at 334-372-5875.



GADSDEN CITY SCHOOLS

Empowering All Through Educational Opportunities

SUPERINTENDENT SEARCH



Deadline: March 16, 2018



ABOUT US

Gadsden City Schools is committed to equipping students to meet and exceed expectations in the classroom and beyond. Our 630 employees, including National Board Certified teachers, highly qualified teachers, and other award-winning professionals, are dedicated to seeing students reach their greatest potential.

Our classroom education is unparalleled, with 21 National Merit Semi-finalists in the last 10 years, more than \$50 million in scholarship offers and college acceptance for more than 50 percent of seniors.

Gadsden City Schools boasts 23 athletic teams competing on a 7A level. When Gadsden City fans yell, "Go Titans," they are cheering on more than 400 student-athletes striving to be the best in their chosen sport.

Through our technology initiative, "Gadsden 21," classrooms have evolved into technology-driven work environments. From iPad programs in the elementary schools to our One to One Laptop Initiative, which provides every Gadsden City High School student with a laptop/tablet, Gadsden City Schools incorporates modern technology on every level.

Our commitment to the arts is significant. Vibrant visual and performing arts courses at the elementary, middle and high school levels all are key to a Gadsden education.

More than 5,000 students in Gadsden City Schools are finding success in the classroom, on the stage, in the concert hall, on the athletic field, in the computer lab, and in their career training.

OUR COMMUNITY

Gadsden is a family-friendly city in Etowah County, located in northeast Alabama at the foot of Lookout Mountain and along the shore of the Coosa River. More than 100,000 residents are proud to call the Greater Gadsden Metropolitan Area home. The city's proximity to the mountains, river and the majestic Neely Henry Lake make Gadsden a nature lover's dream, while boasting scenic camping grounds, walking and hiking trails, fishing and water sports. The city is a short drive from several major population centers, including Birmingham, Chattanooga and Atlanta.



EMPLOYEES, STUDENTS & SCHOOLS

Total employees: 630

Faculty: 422 (57% with a master's degree of higher)
Support staff-208

Total schools: 13

Elementary schools: 8
Middle schools: 3
High schools: 1
Alternative Schools: 1

Students

Students: 5,200
Students on reduced or free lunch: 72%

Demographics

Black: 46%
White: 39%
Hispanic: 12%
Other: 3%

BY THE NUMBERS

2017-18 operating budget: \$53 million

Local funds: 27%

State funds: 55%

Federal funds: 18%

Ad valorem taxes: 10 mill

Per-pupil expenditure: \$9,447

The Gadsden Board of Education is comprised of seven members appointed to five-year terms.