**ISSUE DATE: JANUARY 8, 2018 ADVERTISEMENT NO. CT/AD18-0001**

**ADVERTISEMENT PERIOD: JANUARY 8 – FEBRUARY 15, 2018**

**APPLICATION DEADLINE: 4:30 P.M., FEBRUARY 15, 2018**

**SUPERINTENDENT**

**MOBILE COUNTY PUBLIC SCHOOL SYSTEM**

**(260 DAYS - 8 HOURS PER DAY)**

**REQUIREMENTS:**Must have an Alabama certificate in Administration and Supervision based upon the requirements set forth by the State Board of Education for said certificate.  
Must have strong Academic Credentials (Master’s Degree or above).   
Must be able to demonstrate not less than 10 years of experience in Public Education.  
Must have the ability to submit proof to the State Superintendent of Education a minimum of five (5) years of successful educational experience as a teacher, principal, central office administrator and superintendent during the five years next preceding this appointment (Alabama experience preferred).   
Candidates must meet such other requirements as set forth by the Laws of the State of Alabama.    
  
**Additional Qualifications and Requirements for the position include but are not limited to the following:**

The Applicant must (be):

* A Visionary Instructional Leader
* A Problem Solver and Effective Manager
* A leader who promotes System / Community harmony
* Possess strong leadership skills
* An Effective Communicator and motivational leader
* An Effective fiscal leader
* Develop a strong working relationship with the Board of Education
* Educational leader with integrity

**DUTIES:** The duties of the Superintendent include, but are not limited to, the following:

* PERFORMS AS EDUCATIONAL LEADER OF THE SCHOOLS.
* SERVES AS CHIEF EXECUTIVE OFFICER OF THE SCHOOL BOARD.
* OVERSEES STAFF PERSONNEL MANAGEMENT.
* OVERSEES OPERATIONAL SERVICES.
* OVERSEES FINANCIAL MANAGEMENT.
* DIRECTS COMMUNITY RELATIONS ACTIVITIES.

**SALARY: $160,000 - $225,000**

**PROCEDURE FOR APPLYING:**   
**NEW APPLICANTS:** If applying for the first time, applicant should complete the State of Alabama on-line application and attach it to the specific job number in order to be eligible for hire. This application can be found on the website www.alsde.edu/teachinAlabama. Applicants must also submit a resume to Human Resources, Mobile County Public Schools, P.O. Box 180069, Mobile, AL 36618.   
  
**CURRENT EMPLOYEES:** To apply, attach your Internal Employee Application to this job number prior to the deadline of the advertisement. To create your Internal Application, go to http://www.mcpss.com. Select Apply For, select Job Opportunities, then select Internal applicants CLICK HERE.   
  
\*\*Applicants selected for certified positions must have undergone an ABI/FBI criminal history background check (fingerprinting administered through sites selected and approved by the MCPSS and State of Alabama Education Department) and been declared suitable and fit to teach under state law. Applicants selected must also pass a drug-screening test via forms provided by Human Resources during the selection process.\*\*

**THE MOBILE COUNTY PUBLIC SCHOOL SYSTEM IS AN EQUAL OPPORTUNITY EMPLOYER.**