



# Alexander City Schools



## SUPERINTENDENT SEARCH

**Application Deadline: July 7, 2022**

**Interviews: August 1-9, 2022**

**Superintendent Begins: September 2022**

# About Alexander City Schools

Alexander City Schools (ACS) strives to inspire hope and create pathways for student and community success. The school system provides an educational environment that promotes high levels of rigor, innovation, collaboration and high expectations for all.

The primary goal of ACS is for students to become graduates who are fully equipped to contribute as productive members of an ever-changing society.

ACS is proud to offer an introduction to career exploration at the elementary level, allowing students to realize their unique talents and interest early on. The system's Career Technical Program is a Pre-K through 12th-grade model.

Currently, ACS offers seven career technical education pathways which include: Business Marketing; Industrial Agriscience; Navy NJROTC; Health Science; Hospitality and Tourism; Information Technology; and Manufacturing.

ACS students also are provided rich opportunities to participate in a variety of after school and fine arts programs, including athletics, music, visual arts and drama.

Additionally, ACS is a 1:1 technology school system. All students are provided a device to be used as a resource in their learning pursuits.

In 2021 ACS had a graduation rate of 90%, with more than 75% of graduates attending a two- or four-year college upon graduation. Of the 176 graduates in 2021, 77% received one or more scholarship offers for a combined total of \$6,487,597.

At ACS, educators and staff continue to expand career tech programs, strengthen academic offerings and enhance extra-curricular facilities to benefit students and the community for years to come

## Our Community

Alexander City, locally known as "Alex City", is located in Tallapoosa County, Alabama. Just 60 miles south of Birmingham and 50 miles northeast of the capital city of Montgomery, Alex City has been the largest community in Tallapoosa County since 1910. The city has a rich history dating back to its beginnings and Native American heritage. Alex City has a total of five historic district portions including Broad, Main, Green, Alabama, and Jefferson Streets. as well as Courthouse Square.

Located on the shores of beautiful Lake Martin, one of the region's most popular attractions offering boating, fishing, camping and more activities for memorable family outings, Alexander City is home to more than 15,000 residents. With more than 44,000 acres of clean, sparkling water and 750 miles of shoreline dotted with cabins, condominiums, restaurants and marinas, the city is a nature lover's paradise. Wind Creek State Park, a 1,445-acre piece of land along the shorelines of Lake Martin, includes an amphitheater, hiking trails and a children's harbour.

In addition to outdoor pursuits, the city has a range of local shopping, dining and entertainment for all. The Alex City community believes in intertwining its historical roots and cultivating a sense of family as "Alabama's Biggest Playground." The community also boasts exceptional medical facilities, including the Russell Medical Center, which houses a cancer center and rehabilitation wing. Finally, the city's close proximity to major metropolitan center, Atlanta, offers access to an even wider variety of arts, world-class entertainment and sporting events.



# By the Numbers

## Schools

|                    |   |
|--------------------|---|
| Elementary Schools | 3 |
| Middle School      | 1 |
| High School        | 1 |
| Alternative School | 1 |

## Transportation

|                         |      |
|-------------------------|------|
| Number of Route Buses   | 26   |
| Number of Buses         | 26   |
| Average Daily Ridership | 1250 |

## Demographics

|                                  |     |
|----------------------------------|-----|
| White                            | 54% |
| Black                            | 42% |
| Hispanic                         | 1%  |
| Asian                            | <1% |
| Native Hawaiian/Pacific Islander | <1% |
| American Indian/Alaskan Native   | <1% |
| Other                            | <1% |

2021-22 Free & Reduced Rate: 64.26%

**Total Enrollment = 2826**

## Personnel

|                          |     |
|--------------------------|-----|
| Certified                | 265 |
| Classified               | 89  |
| Master's Degree          | 129 |
| Ed. Specialist Degree    | 20  |
| Doctoral Degree          | 5   |
| National Board Certified | 6   |

## Financial

**FY 22 Budget: \$29.2M**

**Fund equity: \$8.9M**

|                 |     |
|-----------------|-----|
| Instruction     | 61% |
| Student Support | 20% |
| Capital Outlay  | 4%  |
| Administrative  | 6%  |
| Debt            | 9%  |

**State  
62%**

**Local  
27%**

**Federal  
11%**

**FY 2020 Per Pupil Expenditure:  
\$9,758**



**AASB School System Snapshot**

View school system snapshot for  
Alexander City Schools.

<https://bit.ly/alexcitysnapshot>



# Search for a Proven Leader

The Alexander City Board of Education is seeking a leader with a demonstrated ability to raise student achievement to serve as the board's next superintendent. The board also is seeking a candidate who:

- Has demonstrated knowledge of school finance;
- Has demonstrated strong internal and external communication skills;
- Has demonstrated educational leadership and organizational implementation methods;
- Is approachable, engaged and involved in community outreach and family engagement programs; and
- Is of good character, high moral standing and integrity

## QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant should have or be eligible for appropriate certification to serve as a superintendent in Alabama and must hold at least a master's degree from a recognized four-year college or university but a doctorate degree in education is preferred. In addition, applicants must have at least three years of successful administrative experience, preferably with a broad range of elementary and secondary experience.

## SALARY

The salary range will be \$160,000 to \$170,000 and will be negotiable based on experience and a successful track record.

## SEARCH TIMELINE

|                        |                  |
|------------------------|------------------|
| Application deadline:  | July 7, 2022     |
| Interviews:            | August 1-9, 2022 |
| Superintendent Begins: | September 2022   |

# Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting [Applitrack.com/alabamaschoolboards/onlineapp](http://Applitrack.com/alabamaschoolboards/onlineapp). If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org) to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

## SEND TRANSCRIPTS TO:

Alabama Association of School Boards  
P.O. Box 4980  
Montgomery, AL 36103-4980  
or [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org)

**Applications must be completed and transcripts received by:**  
**July 7, 2022**

## FOR MORE INFORMATION:

For additional information, contact Dr. Michael Barber at 205-812-5213 or [Barbermg19@gmail.com](mailto:Barbermg19@gmail.com).