NOTICE OF VACANCY IN THE POSITION OF DEMOPOLIS SUPERINTENDENT OF EDUCATION

Job Title: Superintendent

Job Description:
Superintendent of the Demopolis Board of Education with the duties set forth for city superintendents in the Code of Alabama Code § 16-12-1 et. seq. and by the school board.

Required Qualifications:
Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also must have or be eligible for an Alabama certificate in administration and supervision and must hold a degree from a recognized four-year college or university. The board will require a master's degree but prefers a doctorate. It also requires at least three to five years' successful experience in school administration.

The new superintendent will be expected to live in Demopolis and enroll his or her children in the system. He or she also will be expected to maintain high visibility in the community and schools.

Additional Information:
The Demopolis City Board of Education is seeking a strong leader with excellent interpersonal, communication and listening skills to be its next superintendent. The successful candidate will be expected to unite the system and stakeholders around a common vision. Other desired traits include:

- Ability to inspire, challenge and effectively manage personnel and ensure accountability;
- Ability to articulate the vision and unite staff, parents and community with a sense of pride in the system;
- A student focus with a strong understanding of K-12 curriculum;
- Trustworthiness, honesty and integrity;
- Demonstrated ability, knowledge and understanding of Alabama school finance and laws supporting transparency;
- Commitment to improving partnerships with the business community and school foundation; and
- Person shall start June 1, 2021.

The salary for the position will be a base of $120,000.00 and is negotiable based on qualifications, experience and a proven track record.

Application Information:
This search is being conducted by Lloyd & Dinning, LLC on directive of the Demopolis City Board of Education. Applications may be downloaded from the Demopolis City School website and submitted to Demopolis.Superintendent@dcsedu.com or mail to: Demopolis City Superintendent Search c/o Lloyd & Dinning, LLC, P.O. Drawer 740, Demopolis, Alabama 36732.

- Applications are due by 5:00 p.m. on April 5, 2021
- In person interviews for finalist will be April 19 – 22, 2021

For additional information, please contact Alexander Braswell at (334) 289-0556 or ALEX@LDLLC.COM