

LEE COUNTY SCHOOLS SUPERINTENDENT SEARCH

Tradition of Excellence - A Vision of Tomorrow



APPLICATION DEADLINE: SEPTEMBER 30, 2023 BY 5:00 PM CST

REQUIRED QUALIFICATIONS



- Doctorate degree from a recognized college or university program;
- Experience as a Superintendent, Assistant Superintendent, and/or secondary school level principal.

- General fitness and character appropriate to the position;
- Master's degree from a recognized four-year college or university;
- Certification in administration and recognized as a school administrator;
- A minimum of five years' successful experience in and general knowledge of public school administration;
- Such other minimum qualifications as may be established by the statute or the State Board of Education;
- The applicant must be able to begin employment no later than January 1, 2024.



PREFERRED QUALIFICATIONS



About Lee County Schools

The Lee County School System is a progressive system that emphasizes 21st century learning. Its mission is to educate every student through a comprehensive and academically challenging curriculum taught in a safe and nurturing environment. With a standards-based, tiered instruction program designed to meet the needs of individual learners, the school system seeks to improve the academic achievement of all students.

A clearly articulated and aligned K-12 curriculum has allowed all 14 Lee County Schools to participate in the content literacy program through the Alabama Reading Initiative. Likewise, 11 schools participate in the Alabama Math, Science, and Technology Initiative. In addition, Lee County middle and high school students have the opportunity to take part in career tech programs.

In order to enhance digital learning, the Lee County School System has equipped every classroom with innovative and advanced technology.



8,945
STUDENTS



14
SCHOOLS

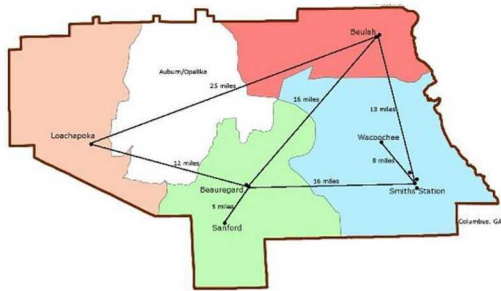


1,225
EMPLOYEES



\$137,667,176
**OPERATING
BUDGET**

Lee County offers a unique combination of small town rural charm with cultural and recreational options that you would be expecting in more metropolitan areas. As home to Auburn University, Lee County attracts an array of cultural events and performances and is also home to the Jules Collins Smith Museum. Residents also can enjoy a number of local festivals; a golf course on the world-renown Robert Trent Jones Golf Trail; access to Chewacla State Park, featuring swimming, hiking and camping options; and an array of historic homes.



4

HIGH
SCHOOLS

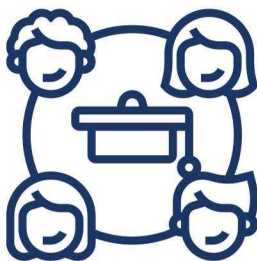
3

MIDDLE/ JR
HIGH SCHOOLS

7

ELEMENTARY
SCHOOLS

STUDENT DEMOGRAPHICS



- White: 69.23%
- Black: 21.7%
- Two or More: 8.25%
- American Indian/Alaskan Native: 0.34%
- Asian: 0.35%
- Native Hawaiian/Pacific Islander: 0.12%

PERSONNEL



- Certified Employees: 770
- Classified Employees: 455
- Total Employees: 1,225

TRANSPORTATION



- Total Number of Buses: 189
- Total Number of Routes: 135

SUPERINTENDENT QUALIFICATIONS



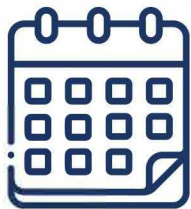
- General fitness and character appropriate to the position;
- Master's degree in education from an accredited college or university;
- Certification in administration;
- 5 years of educational administrative experience (i.e., assistant principal, principal, and district administrator);
- Such other minimum qualifications as may be established by statute or the State Board of Education;
- The applicant must be able to begin employment no later than January 1, 2024.

SALARY RANGE



The salary range for the position is \$175,000 - \$225,000 plus benefits. Salary is negotiable based on the successful candidate's educational attainment, experience and proven track record of success.

SUPERINTENDENT SEARCH TIMELINE



August 15 - September 30, 2023

- Applications received by Lanier Ford at LeeCOSuperintendent@LanierFord.com

September 30, 2023

- Deadline for receipt of all applications

October 1 through October 31, 2023

- Field of applicants narrowed to finalists
- Finalists Announced by Board

November 06-09, 2023

- Interviews

November 14, 2023

- Superintendent Appointed at Board of Education meeting

SUMMARY OF JOB DUTIES

The Superintendent serves as the chief executive officer of the Lee County Board of Education. The Superintendent's duties include those prescribed for superintendents under the Alabama Code (§16-9-1, et seq.) and corresponding requirements and regulations established by the Alabama State Board of Education and the Lee County Board of Education. The Superintendent is responsible for implementation of Board policies and its approved goals and objectives. The Superintendent oversees and directs the effective operation of the District, including the general administration of all instructional, business, and other functions. The Superintendent advises and makes recommendations to the Board of Education respecting such activities, including policies and procedures deemed appropriate to the attainment of District goals and legal compliance. The Superintendent provides effective leadership for the District and maintains clear and consistent lines of communication with the Board, central office and school leadership teams, all District employees, parents, students, media and other stakeholders.

APPLICATION INFORMATION

The applicant is requested to print, sign and submit an application on the approved form (available at www.lee.k12.al.us with a cover letter, resume, and at least four professional references by e-mail to: LeeCOSuperintendent@LanierFord.com or by mail to:

Lee County Superintendent Search
c/o Lanier Ford
2101 West Clinton Ave., Suite 102
Huntsville, Alabama 35805

In addition, a verified transcript from the institution that granted the applicant's highest degree must be requested by the applicant and sent directly by regular mail or by e-mail to:

LeeCOSuperintendent@LanierFord.com

For additional information, please contact Woody Sanderson at (256) 535-1100, or WWS@LanierFord.com.

DEADLINE FOR APPLYING

ALL APPLICATIONS FOR THE POSITION MUST BE RECEIVED IN THE OFFICE OF LANIER FORD BY THE CLOSE OF BUSINESS 5:00 P.M. CENTRAL STANDARD TIME ON SEPTEMBER 30, 2023. APPLICANTS ARE STRONGLY URGED TO PERSONALLY VERIFY TIMELY SUBMISSION OF THEIR APPLICATION MATERIALS ON SEPTEMBER 30, 2023. APPLICANTS ARE STRONGLY URGED TO PERSONALLY VERIFY TIMELY SUBMISSION OF THEIR APPLICATION MATERIALS.



The Lee County Board of Education reserves the right to modify the timeline as necessary.