

PHENIX CITY SCHOOLS SUPERINTENDENT

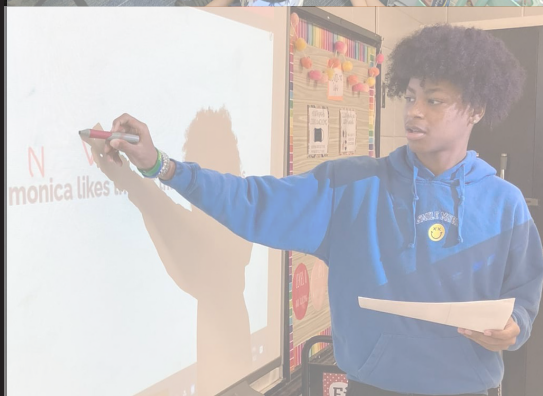
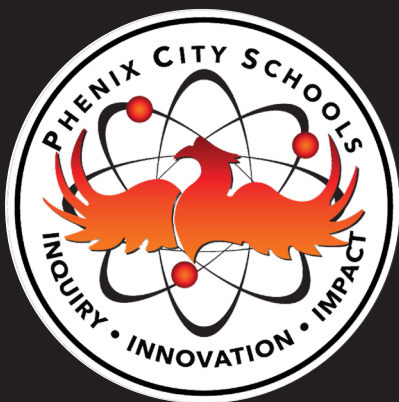
Invitation to apply

Mission:

In collaboration with families and community members who are **personally committed** to the success of each student, Phenix City Schools strives to become a **premier** school system. Staff members effectively engage students and **inspire** their emotional, ethical, intellectual, physical, and social development. Through an **inquiry-based teaching approach** and **utilization of innovative practices** to foster student ownership of learning, these **empowered students** will possess the ability to adapt in an ever-changing world and will become responsible and productive citizens who **positively impact society**.

Vision:

Pursuing excellence on behalf of every student in every school



***FAST* FACTS ABOUT PCS**

11

Schools

7,218

Students

832

Full-time
employees

Elementary and secondary students collectively participate in more than 75 clubs and organizations.



Phenix City Schools Athletics offers more than 50 sports teams for boys and girls at every grade level.

Central High School's 2022 graduation rate is 94%, with students earning more than \$11 million in scholarships.



Central High School
Central Freshman Academy
South Girard School
Phenix City Intermediate School
Lakewood Elementary School
Lakewood Primary School
Meadowlane Elementary School
Phenix City Elementary School
Ridgecrest Elementary School
Sherwood Elementary School
Westview Elementary School

Phenix City Schools By The Budget:

Cost of One Month's
Operation/General Fund: **\$4,770,055**

Per Pupil Expenditure: **\$9,180**

Number of Months Reserve Balance: **3**

Educational Advancement
& Technology Fund: **\$2,018,854**

*Data from AASB 2022 School System Snapshot

Phenix City Schools has two Early Learning Centers, Westview and Creekside. These centers contain 15 First Class preschool classes.

In 2022, the Red Devil Baseball team brought home the 7A Championship title and the Red Devil Football team won the 7A championship in 2018.

Phenix City Schools' Child Nutrition Program broke their Summer Feeding Program record this year and served almost 90,000 meals to students in the community.

Join Red Devil Nation and become a part of a premier educational system.

STEM-Focused System

Phenix City Schools leads students to success through several STEM initiatives and programs. Each elementary school has a dedicated SMART Lab. SMART Labs create engaging learning environments where students can explore robotics, engineering, structures, circuitry, and digital media arts. Students discover a wide range of applied technologies. This method of learning challenges students to think critically and become problem solvers for the 21st century. This not only prepares young learners for the next grade level, but

assist them in becoming college and career ready.

Phenix City Schools' elementary schools are also a select few with the highest academic achievements with the greatest economically disadvantaged levels. Most elementary teachers are AMSTI trained and contribute to more than student academics. Elementary schools also host student clubs and teams, such as Junior Beta Club, which consistently compete at the national level and are award winners. Other clubs include choirs, student council, math teams, and robotics teams.

Prepared for the Future

The Dyer Family STEM Center, located at Phenix City Intermediate School, is a world-class educational facility where students are immersed in various STEM-related activities through labs and an interactive atrium. Both middle grade schools offer multiple clubs to cater to students' unique interests. Students then enter high school with an advanced understanding of careers in STEM fields. Students can then choose to pursue challenging Career and Technical Education courses that interest them as a

future career. CTE offers 14 different pathways for students, including automotive technology, culinary arts, TV production, welding, HVAC, engineering, mechnronics, and more. Central High School also offers 12 AP courses and partners with five colleges throughout Alabama to provide students with dual enrollment opportunities. The 2022 graduating class earned \$11 million in scholarships, 65% earned at least one credential, 43% completed three CTE courses, and 83% earned at least one college and career readiness indicator.

We engage students in ways that connect learning to the 21st century world.

STEM Certification

U.S. News Best Schools

Purple Star Schools

2019 Report Card

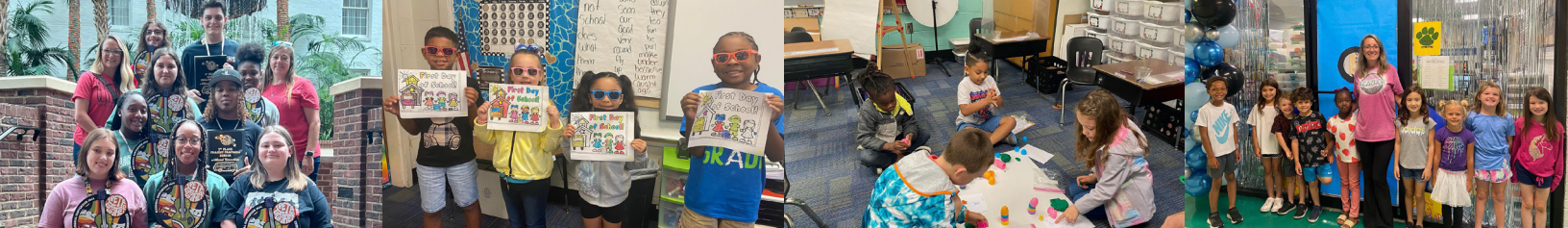


Phenix City Schools is the largest system in the nation to receive Cognia's STEM certification. PCS is also the fourth system to achieve system-wide certification.

Schools within our system have made the Best Schools List by U.S. News for 2022, and Central High School has made this list two years in a row.

PCS is located in a military community and military children have unique needs. The Purple Star program highlights schools with exemplary resources for military students.

PCS tied with eight other systems for the eighth highest score in the state. PCS' rate of economically disadvantaged was twice the rate of the higher ranked 17 systems.



Qualifications:

The Superintendent serves as the chief executive officer of the Phenix City Board of Education. The Superintendent's duties include those prescribed for superintendents under the Alabama Code (§16-12-1, et seq.) and corresponding requirements and regulations established by the Alabama State Board of Education and the Phenix City Board of Education. The Superintendent is responsible for implementation of Board policies and its approved goals and objectives. The Superintendent oversees and directs the effective operation of the school system, including the general administration of all instructional, business, and other functions. The Superintendent advises and makes recommendations to the Board of Education respecting such activities, including policies and procedures deemed appropriate to the attainment of school system goals and legal compliance.

The Superintendent of the Phenix City Board of Education shall possess the following qualifications as minimum requirements:

- Hold a degree from an accredited four-year college or university;
- Three (3) years of successful educational experience as a teacher, principal, supervisor or Superintendent during the five (5) years immediately preceding his/her appointment or election;
- Not less than five (5) years of experience in public school work;
- Prior years administrative experience, preferably a broad range of elementary and secondary experience;
- Demonstrated ability in group dynamics and in working with people who have varying backgrounds and interests;
- Ability to view all aspects of issues and deal fairly when views differ from his/her own;
- Demonstrated knowledge of school finance;
- Demonstrated knowledge of educational research and methods of research;
- Ability to delegate authority;
- Hold an Alabama certificate in administration and supervision;
- Possess good character, high moral standing and integrity; and,
- Any other qualifications the Board deems necessary and proper.

Desired Traits:

Desired traits include:

- Analytical and problem-solving expertise and skill at making data driven decisions;
- Ability to evaluate personnel and programs effectively;
- Strong advocate for public education.

Salary Range:

The salary range for the position is negotiable based on the Successful candidate's experience and proven track record of success.

How to Apply:

To be considered for this position, submit your completed signed application, a cover letter, resume and an official transcript to:

**Phenix City Schools
Superintendent Search
Capell and Howard, P.C.
c/o Bob Meadows
Post Office Box 1857
Opelika, AL 36803**

If by email, to:

Bob.Meadows@chlaw.com

Applications must be submitted using the official application form, which is available for download on the Phenix City Board of Education website (www.pcboe.net).

The official transcript must be sent directly to the above address or by email from the educational institution that granted the highest degree.

All complete applications for the position must be postmarked by regular mail or received by electronic mail no later than **October 1, 2022**. For additional information, please contact Bob Meadows at 334- 241-8011.

Applicants are solely responsible for ensuring that all materials are received in a timely manner and are strongly urged to personally verify timely submission of those materials.

The Phenix City Board of Education reserves the right to waive non-material defects or discrepancies in applications, to verify, clarify, or obtain supplementation regarding information supplied by applicants, and to conduct an appropriate background investigation of the applicant. The Board also reserves the right to consider qualified candidates who have not participated in the formal application process described above.

Get to Know PCS!

www.pcboe.net



@phenixcityschools



@PCBOE



Phenix City, Alabama

Phenix City, Alabama is a growing community of successful individuals and businesses located in the Chattahoochee Valley region. It has a rich history and has become Russell County's largest metropolitan city. This city is the perfect home for outdoor enthusiasts. The region offers many outdoor attractions such as parks, playgrounds, tennis courts, swimming pools, golf courses, and lakes. Many residents enjoy the activities that the Chattahoochee River boasts, such as whitewater rafting, paddle boarding, kayaking, and zip lining. Many enjoy the scenic views and sunsets from the riverwalk as well. Directly across the river, is Columbus, Georgia. The proximity to Columbus provides a wealth of entertainment and work advantages too.

Demographics

Phenix City is diverse in people and culture. It has an estimated population of 38,000. Of this population 45% are white and 46% are Black. Phenix City and the surrounding region offers a talented and diverse workforce with an 8.5% unemployment rate. Roughly half of Phenix City citizens commute to Columbus for work and many of these commuters work on Army base, Fort Benning. Fort Benning contributes to the region by providing a large population of working spouses and individuals transitioning to civilian life. To add to the military community, a little over 3,000 Phenix City residents are veterans.

Culture

The local community hosts three art centers. The RiverCenter for the Performing

Arts is 2,000-seat theater that is critical to the River Region's cultural scene. The RiverCenter is home to the Columbus Symphony Orchestra, hosts numerous Broadway shows and popular music artists. The Springer Opera House is a national landmark and hosts many popular plays. The

Phenix City Amphitheater is situated along the banks of the Chattahoochee River and is an annual Summer Concert Series sponsored by Phenix City Parks and Recreation.

Residents also enjoy two museums, the Fort Mitchell Historic Site, and the East Alabama Motor Speedway. Phenix City is well loved and looking to welcome the next superintendent of Phenix City Schools.

