

Application for Superintendent Muscle Shoals City Board of Education Muscle Shoals, Alabama

Submit to:

muscleshoals.superintendent@LanierFord.com

Name _____
 Title Last First Middle Maiden

Present Street Address _____

City _____ State _____ ZIP _____

Mailing Address (if different) _____

City _____ State _____ ZIP _____

E-mail Address: _____

Telephone Numbers _____

Date of Birth: _____ Social Security No. _____ Driver's License: State/No. _____

Do you hold, or are you entitled to hold an Alabama Superintendent Certificate? _____

Education

| Colleges/Universities | Major/Minor-Degree | Date: From - To |
|-----------------------|--------------------|-----------------|
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A verified transcript from the institution that granted your highest degree must be requested by the applicant and sent directly by the institution to lanierford@musleshoals.org or by mail to lanierford@musleshoals.org City Superintendent Search c/o Lanier Ford, 2101 West Clinton Ave., Suite 102, Huntsville, AL 35805.

Employment History (continue on attachment if necessary)

| Dates (start/end) | Position | Employer & Supervisor | Address & Phone # | Ending Salary |
|-------------------|----------|-----------------------|-------------------|---------------|
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Years in Current Position _____

Are you under contract at present? _____

Number of Schools in System _____

Number of Employees _____

Student Enrollment _____

Your school system's budget: _____ per annum.

If you answer "Yes" to any of the questions below, please use the space provided or an attachment to give a detailed explanation, including the name and address of the employer (if applicable) the date of the charge or incident, the court, court action, and address of the court involved (if applicable) and the stated reason for any employment action. A "Yes" answer may not disqualify you from consideration but may affect your suitability for the position.

Have you ever:

1. Been dismissed, suspended, terminated, or forced to resign from any employment position?

2. Resigned, been given an opportunity to resign or been asked to resign from an employment position?

3. Been refused continuing service status or tenure?

4. Been under investigation or charged with any violation of the Alabama Ethics Law or Educator Code of Ethics or similar professional inquiry?

5. Had charges or a report of child abuse or sexual activity involving a K-12 student or other minor filed against you?

6. Had a professional certificate, credential, or license (of any kind) revoked or suspended, or been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct?

7. Had any pending adverse actions against you relating to a professional certificate, credential, or license?

8. Been denied a professional license for which you applied, or granted a professional license on a conditional or probationary basis based on any alleged misconduct or alleged violation of professional standards of conduct?

9. Had an EEOC charge filed against your employer in which you were alleged to have discriminated against an employee?

Do you have any objection to your present or previous employers being contacted for reference purposes? _____

If yes, please explain. _____

| Qualifications | Briefly describe how your background, knowledge, and skills meet or exceed the listed criteria. |
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| Educational Leadership and Knowledge | |
| Leading a Strong Instructional Program | |
| Goal Setting and Monitoring Achievement | |
| Fostering Community and Intergovernmental Partnerships | |

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|---|--|
| Administration and Organization of Long- and Short-Term Plans for Growth and Facility Management Including Personnel Requirements | |
| Sound Financial Management Including an Understanding of the Budgeting Process and how Schools are funded in Alabama | |
| Recruiting, Building, and Leading Effective Teams | |
| Fostering Global Learning in an Information Age | |
| Working Collaboratively and Cooperatively with the Board of Education | |

Honors and Activities (continue on attachment if necessary)

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|--|--|
| List Publication/Research (including doctoral dissertation) Projects | |
| Fellowships, Scholarships, and Professional Honors | |
| Personal Interests and Hobbies | |

Credentials Required: Official transcripts for the highest degree you reference herein must be provided. Please request that the college or university that granted the highest degree forward your transcripts directly to the address or e-mail address shown below.

References: List the names of four individuals who may be called immediately.

| Name | Position/Employment | Present Address | Telephone |
|------|---------------------|-----------------|-----------|
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Print, sign, and email this Application, a cover letter, and your résumé directly to:

**muscleshoals.superintendent@LanierFord.com or mail to: Muscle Shoals City Superintendent Search,
c/o Lanier Ford, 2101 West Clinton Ave., Suite 102, Huntsville, AL 35805**

All completed applications must be received by 5:00 p.m. March 30, 2020

I certify that the foregoing statements are true and correct. I agree to hold harmless and release Muscle Shoals City Schools, its legal counsel and agents from any expense, liability or loss arising from any background investigation.

Date

Signature

It is the official policy of the Muscle Shoals City Board of Education that no person shall, on the grounds of race, color, disability, gender, religion, national origin, age, or sexual preference be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.