

## **VACANCY ANNOUNCEMENT**

### **Superintendent of Troy City Schools**

The Troy City School System is seeking an experienced and highly qualified leader for the position of Superintendent. Candidates must be committed to student achievement, as well as building on current educational foundation and accomplishments. The Superintendent will serve as chief executive officer of Troy City Schools and will be responsible for carrying out all school board policies and supervising the operations of the school system. The Superintendent will be required to carry out those duties set forth in the Troy City School Board Policy Manual, applicable state and federal law, and duties set forth by the School Board. The person chosen by the Board will assume the Superintendent's position effective on or about August 3, 2020.

Open Period:            May 22, 2020 – June 22, 2020

Salary Range:         \$115,000 - \$125,000 (negotiable; any offer and related terms subject to final approval of a contract by Troy City Board of Education)

#### Required Qualifications:

1. Bachelor's Degree from an accredited four-year college or university.
2. Experience in and knowledge about school administration (preferably in Alabama).
3. Central office experience preferred (preferably in Alabama).
4. Ten (10) years of public school experience (preferably in Alabama).
5. Class A Educational Administrator Certification or higher.
6. General fitness and character appropriate for the position.
7. Meet such other applicable requirements of State Department of Education and/or as set forth under state law.

#### Functions, Characteristics and Desired Traits/Preferences:

- Ability to communicate effectively
- Strong knowledge of school finance and the ability to manage fiscal resources
- Evidence of effective leadership skills and the ability to delegate authority
- Demonstrated skill in curriculum, instruction and assessment
- Commitment to providing a quality education to all students, including those who are not college-bound
- Experience dealing with federal and state programs, administration and personnel
- Ability to utilize data in decision-making and participatory decision-making when appropriate
- Knowledge of and ability to manage school system facilities
- Good character, high moral standing and integrity
- Effective team/consensus builder and leader
- Knowledge of and ability to manage budgets and financial affairs
- Familiarity with education laws and policies in Alabama, and knowledgeable of operations of public education at a local and state level in Alabama

Application:

The certified application may be obtained at the Board office or available by downloading online at <https://www.troyschools.net/Page/1>

Applications must be received in the Board Office by June 22, 2020, and if mailed, postmarked by June 22, 2020, and addressed as stated below.

Submit Application, Letter of Interest, Resume and other materials the applicant deems relevant to:

Troy City Board of Education  
Superintendent Search  
Attention: President of the Board  
358 Elba Highway  
Troy, Alabama 36079