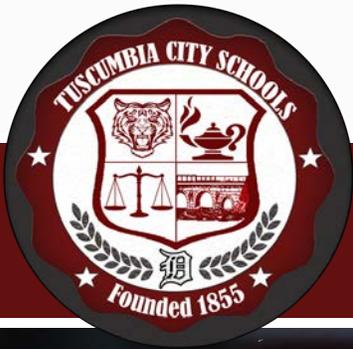


TUSCUMBIA CITY SCHOOLS



SUPERINTENDENT SEARCH



Search Timeline

Application Deadline: February 7, 2022
Interviews: February 28 - March 4, 2022
Superintendent Begins: May 1, 2022

Who We Are

About Us

The Tuscumbia City Schools' (TCS) mission is "Educating every student today...Preparing every student for the opportunities of tomorrow." We believe offering rigorous academic and career options for our students is essential to meet our mission statement. Each classroom, from kindergarten through the 12th grade, stresses an academic culture built on student success and academic growth.

The system has created a strong academic culture with an emphasis on professional development of all teachers through state and national partnerships. TCS has collaborated with the UNA In-Service Center to provide professional development in ELA, mathematics, and science. The TCS partnership with A+ College Ready provides rigorous professional development for our secondary teachers in the four core academic areas of ELA, mathematics, science, and social studies. The Deshler High School Career Tech Center has developed partnerships with Northwest Shoals Community College to provide dual-enrollment career tech courses for our students.

Highlights of our accomplishments in the past six years include:

- System-wide state report card score of "B";
- One million dollar renovation of academic spaces at Deshler High School;
- Renovations include new science labs, writing labs, and computer labs;
- Vertically aligned curriculum in all grades for all core subject areas beginning in the 2021-2022 school year; and
- Increase in Advance Placement courses from one to six

TCS prides itself on not only having a strong academic culture but also a strong athletic and arts culture. Deshler High School offers 13 varsity sports, band, chorus/drama and arts programs. TCS believes every student should have the opportunity to be part of a school activity and offers six different career tech organizations.

Central to our mission statement is our commitment to ensuring all students have opportunities to be successful. TCS accomplishes this daily through our rigorous academic culture and social opportunities to create a lifelong learner that will be prepared for every opportunity of tomorrow.



Our Community

Tuscumbia is a small town located at the foothills of the Appalachian Mountains in northwest Alabama. Rich with history, the city of Tuscumbia is listed on the National Register of Historic Places. With a population of 9,000, Tuscumbia provides a small-town atmosphere while offering ample opportunities for shopping, entertainment and proximity to business and a major industrial area.

Visitors looking for an outdoor adventure should plan to visit the scenic Cane Creek Canyon Nature Preserve to enjoy hiking, camping and picnics. History buffs will enjoy a visit to the preserved childhood home of America's "First Lady of Courage," Helen Keller, a tour of the Alabama Music Hall of Fame, or a stroll through historic downtown Tuscumbia's unique specialty shops.

The city of Tuscumbia is proud of its economic development and outstanding education system. In addition to the Tuscumbia City school system, the area is also represented in higher education with nearby Northwest-Shoals Community College and the University of North Alabama.



By the Numbers

Personnel

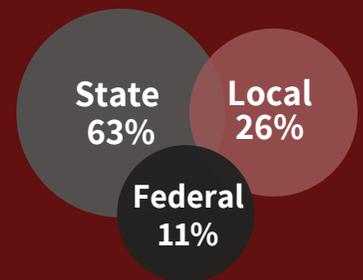
Certified	131
Classified Staff	64
National Board Certified Teachers	1
<hr/>	
Bachelors Degree	26.6%
Masters Degree	66.9%
6th Year Degree	5.65%
Doctorate Degree	0.81%

Demographics

White	66%
Black	30.5%
Hispanic/Other	1%
Asian	<1%
Pacific Islander	<1%
American Indian	<1%
Unclassified	1.8%
Free/Reduced Lunch	54%

Financial

Revenue: \$21,972,934
Expenditures: \$25,266,140



Instruction/Support	54%
Capital Outlay	14%
Auxiliary	7%
Administrative	6%
Debt Service	3%
Other Expenditures	10%

Total Enrollment

1461

Number of Schools

High School	1
Middle School	1
Intermediate School	1
Elementary School	1
Career Tech Center	1
Alternative School	1



Transportation

of Buses 7

Our Search for a Visionary Leader

The Tuscumbia Board of Education is seeking an experienced leader to build on the strengths of this well-performing school system. Other desired skills and traits include:

- Ability to initiate and adapt to change
- Exhibits strong interpersonal skills
- Demonstrated ability to raise student achievement
- Willing to listen to others
- Uses data to develop strategies and make decisions
- Strong communication skills
- Strong decision-making skills

Qualifications

Candidates shall have at least a master's degree in education from an accredited college or university. An earned doctorate is preferred but not required. Candidates must possess or be eligible to obtain an Alabama Superintendent's Certificate. In addition, candidates must have at least five years of successful administrative experience as a principal, supervisor, superintendent, or other comparable educational administrative function. At least three years of classroom teaching experience in a K-12 setting is also required.

Salary

Base salary will be \$113,000 to \$130,000 and will be negotiated based on qualifications and successful experience.

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How to Apply

Send resume, application, and official transcript from the institution that granted the highest degree to:

Jimmy Hughston, School Board Attorney
Black and Hughston P.C.
Superintendent Search
406 Avalon Avenue
Muscle Shoals, AL 35661

The application form is available on the system's website at Tuscumbia.k12.al.us. All materials will be received until February 7, 2022.

The Tuscumbia City School System does not discriminate on the basis of race, color, national origin, sex, religion, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

