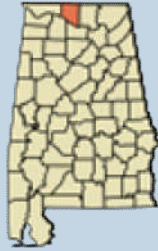


School Board

The Athens City Board of Education is comprised of seven members appointed to five-year terms.



Search Timeline

Application deadline May 2, 2013
Interviews May 13-17, 2013
Superintendent begins July 1, 2013

The minimum salary for the position is \$115,000 but is negotiable based on experience, education and demonstrated success.

Application Process

To download an application, visit the Alabama Association of School Boards website at www.AlabamaSchoolBoards.org and click on the Finder link or [click here](#). To be considered for this position, submit your completed application and a cover letter to:

SuperintendentSearch@AlabamaSchoolBoards.org

OR

Alabama Association of School Boards
P.O. Box 230488
Montgomery, AL 36123-0488

You also must have an official transcript sent directly from the institution that granted the highest degree. **All documents must be received by AASB by May 2, 2013.**

If you have previously applied in an AASB-led search, you may email SuperintendentSearch@AlabamaSchoolBoards.org to have your application considered in this search. Also submit a cover letter specific to this position.

A search committee will review all applications and recommend finalists to the school board. Before any person is certified as a finalist, he or she will be contacted to ascertain that he or she remains interested in the position. The board may interview some or all of the finalists. State law requires that these interviews be public.

For additional information, contact Dr. Kendy Behrends at (256) 335-6469 or lbehrends@comcast.net.



Athens City Schools
Superintendent Search
Application Deadline: May 2, 2013

The Search for a Visionary Leader

The Athens Board of Education is seeking an experienced education leader with strong interpersonal skills. The successful candidate will be expected to raise the school system's already strong student performance to the next level and to actively represent the Athens City Schools in the community. Other desired traits include:

- Ability to create a vision for the system, set goals and implement action plans to achieve them;
- Strong communication skills, including listening to stakeholders and sharing the system's vision and expectations with employees and the community;
- Excellent financial management skills;
- Ability to collaborate effectively and make tough decisions;
- Commitment to creating and maintaining equitable staffing and facilities across the system; and
- Demonstrated success as an instructional leader.

Qualifications

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant also must have or be eligible for an Alabama certificate in administration and supervision and must hold a degree from a recognized four-year college or university. A master's degree is required, but a doctorate is preferred.

In addition, the board expects the successful candidate will reside in the community within a reasonable period following his or her appointment. In addition, the superintendent's children will be expected to enroll in the Athens City Schools unless there are extenuating circumstances.

Community

The city of Athens is located in the rolling foothills of the Appalachian Mountains in North Alabama and offers the best of small town, Southern life, including 15 walking, birding and historic trails; beautiful antebellum homes; festivals; rodeos; hunting; and museums. From spring until fall, the city also hosts a monthly "singing on the courthouse square" as well as an antique car "cruise in." The area also is close to both the Tennessee and Elk Rivers, providing fisherman and water-sport lovers some of the best recreational opportunities in Alabama.



The Athens City Schools

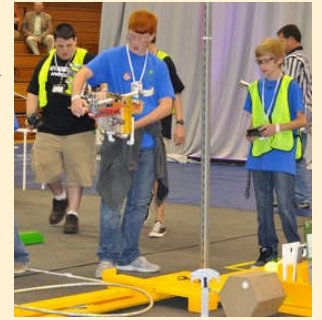
The Athens City School System is committed to and expects excellence in all schools. To supplement its academic offerings, the system has well-rounded and highly successful sports, music, and extracurricular programs.

ACS's goal is to prepare students to be lifelong learners who can pursue career goals successfully. With a joint effort between school and home, the system works to inspire and guide students to achieve their goals and to reach their potential.

The strength of the system's academic program shows in students' success. The average ACT score for Athens High School seniors is 22.6 and for the last five years at least 99 percent have passed the Alabama High School Graduation Exam. More than 80 percent of its graduates go on to college. In addition, throughout the system student test scores are above the state average and always compare well to national averages.

Among other accomplishments, Athens Middle School is a 21st Century Learning Initiative participant and a demonstration site for Making Middle Grades Work. AMS as well as the elementary and intermediate schools also participate in the Duke Talent Identification Program.

The system ranks sixth in Alabama in per pupil expenditures (\$8,741) and spends more per student than any school district within 65 miles of Redstone Arsenal. The system employs 234 certified teachers, 60 percent of whom have advanced degrees.



Revenue

State	50%
Local	37%
Federal	7%
Other	6%

Operating Budget

2011-2012 \$35,305,064

Schools

Elementary (K-4)	4
Intermediate (5-6)	1
Middle (7-8)	1
High (9-12)	1

Enrollment

3,179	
Free or reduced lunch	53%
White	60%
Black	24%
Hispanic	13%
Asian	1%
Other	1%